

Please review the **Beneficiary Guide** on the reverse side for details. Retain a copy of this form for your records.

- This beneficiary designation is effective upon receipt in good order by MSRS and supercedes all prior designations.
- A valid beneficiary designation must be on file with MSRS prior to your death.



1. Information about you

Last name	First name	MI	Account ID or SSN
Street address		Daytime phone number	
City	State	Zip code	

Check here if this is a change of address

2. Information about your spouse

In the event of your death, 100% of the HCSP account balance will be transferred to an HCSP account for your surviving spouse. Your spouse is automatically entitled to the account balance and supersedes your legal tax dependents and designated beneficiaries. Reimbursements to a spouse are tax-free.

Spouse's Name _____ DOB _____ SSN _____
Month / Day / Year

3. Designating your beneficiaries

The designated beneficiary is eligible for any remaining account balance **only if there is no surviving spouse or legal tax dependent(s)**. Please review "Assignment of account balance" on reverse side of this form to learn how this account is assigned upon your death.

DO NOT list your a) spouse; b) legal dependent(s); or c) a non-living entity such as a trust, charitable organization or estate.

Name of Individual*	Relationship*	Date of Birth*	Address*	Percentage*

* **Required fields.** If not completed, MSRS will contact you. You may attach an additional sheet of paper if there is not enough space to list all beneficiaries.

Total must equal 100 %

4. Required signature

Participant Signature _____ Date _____
Month / Day / Year

Beneficiary Designation *Guide*



A spouse or legal tax dependents are automatically entitled to the account balance upon the participant's death and will always supersede the designated beneficiaries. For this reason, your spouse and legal dependents should not be listed as the beneficiary.

Information about you

Data collected on this form will be used by MSRS staff for identification and documentation. The individual's Social Security number, birth date and address are classified as private and will not be shared with any unauthorized person without written consent.

Assignment of account balance

In the event of your death, the HCSP account is assigned as follows:

1. Spouse, to be used for tax-free reimbursement of healthcare related expenses.
2. If no spouse, then to your legal tax dependents to be used for tax-free reimbursement of healthcare-related expenses.
3. If no spouse or legal tax dependents, then to your designated beneficiaries. Reimbursements to a designated beneficiary are taxable income.
4. If no spouse, legal tax dependents, or designated beneficiary, then the personal representative of your estate must identify individual(s) who will receive the account balance in the form of reimbursements. The estate must be probated and an individual(s) designated as the owner of the account.

Beneficiary must be a natural person

Distributions from this account can only be for reimbursements of eligible medical expenses. Therefore, your beneficiary cannot be a trust, estate, or charitable organization. Forms that designate an entity rather than a natural person will be returned to you.

Legal tax dependant defined

The definition of a legal tax dependent is found in Publication 502 is located on www.irs.gov.

Adult children

Your non-dependent adult children can only inherit the HCSP account balance if:

- a) you are not survived by a spouse or legal dependent(s) and
- b) the adult child is your designated beneficiary.

If beneficiary predeceases you

If your named beneficiary predeceases you, their share is distributed to any surviving beneficiaries. For example, let's say Paul and Laura are your beneficiaries and Laura died. Assuming you don't change your beneficiary designation before you die (and you are not survived by a spouse or legal dependents), Paul would inherit 100% of the HCSP account balance. Laura's share would not be distributed to her heirs (this is a per stirpes designation, which is not allowed by the HCSP).

General guidelines

- You may designate single or multiple beneficiaries. If multiple beneficiaries are listed, indicate the percent of the account balance each person should receive upon your death. The total must equal 100 percent.
- Domestic partners: Under current federal law, a domestic partner is not defined as a qualified legal dependent. The State of Minnesota does not recognize "common law marriage." The domestic partner can be named as the beneficiary.
- If beneficiary's last name changes due to marriage or divorce, a new *Beneficiary Designation* form must be completed.
- If you have multiple MSRS-administered plans (such as a pension plan or MNDCP account), a separate beneficiary designation form must be submitted for each plan.
- Quarterly Statements: Your designated beneficiary's name will appear on HCSP quarterly statements. Please be assured that although your spouse and legal tax dependent's names do not appear on the statements, they are automatically entitled to any remaining account balance and will supersede a designated beneficiary.

OFAC

MSRS is required to comply with the regulations and requirements of the Office of Foreign Assets Control, Department of the Treasury (OFAC). As a result, MSRS cannot conduct business with persons in a blocked country or any person designated by OFAC as a specially designated national or blocked person. For more information, please access the OFAC website at treasury.gov/about/organizational-structure/offices/Pages/Office-of-Foreign-Assets-Control.aspx.

Submitting this form

A confirmation will be mailed to you acknowledging your election.

Mail or fax the completed form to:



Minnesota State Retirement System
60 Empire Drive, Suite 300
St. Paul, MN 55103-3000



Telephone: **651.296.2761**
Toll-free: **1.800.657.5757**, option 3



Fax: **651.297.5238**

Teletypewriter users and telecommunications-device-for-the-deaf (TDD) users call the Minnesota Relay Service at 1.800.627.3529, and ask to be connected to MSRS at 651.296.2761.

HCSPBeneficiaryDesignation/HCSP/04.21.2022