

# Changes to the MN Target Retirement 2025 Fund

## What's changing?

The MN Target Retirement 2025 Fund (“2025 Fund”) in the Minnesota Deferred Compensation Plan (MNDCP) and Unclassified Retirement Plan (UNCL) will merge into the MN Target Retirement Income Fund (“Income Fund”) on March 31, 2025.

No action is required on your part. After market close on March 31, your 2025 Fund balance will automatically move to the Income Fund. Beginning April 1, 2025, you will see the Income Fund in your account instead of the 2025 Fund.

## Why the change?

Over time, each Target Retirement Fund adjusts its stock/bond mix to become more conservative. By March 31, 2025, the 2025 Fund’s allocations will match those of the Income Fund, so both funds merge seamlessly.

CURRENT FUND	WHAT HAPPENS?	EFFECTIVE DATE
MN Target Retirement 2025 Fund	Merges into MN Target Retirement Income Fund automatically	03-31-2025

## What are the benefits of this change?

Your savings naturally transition to a more conservative allocation designed to protect your accumulated balance. You don’t need to manually rebalance or change funds; the process is automatic.

## Do I need to take action?

No.

Your 2025 Fund balance will automatically transfer to the Income Fund on March 31, 2025. You don’t need to do anything.

## How will this change affect me?

Your account balance will seamlessly transition to the Income Fund. There is no change to your total market value. You will see “Income Fund” in your account beginning April 1, 2025 (the 2025 Fund will disappear from the lineup). The Income Fund has a more conservative allocation, reflecting its focus on preserving your savings.

## What investments are in the Income Fund?

The Income Fund seeks to protect the savings its investors have accumulated while providing potential income through more conservative investments.

### Investment mix of the Income Fund

#### Stock Investments

- Large U.S. companies
- Small & Mid-Size U.S. companies
- International companies

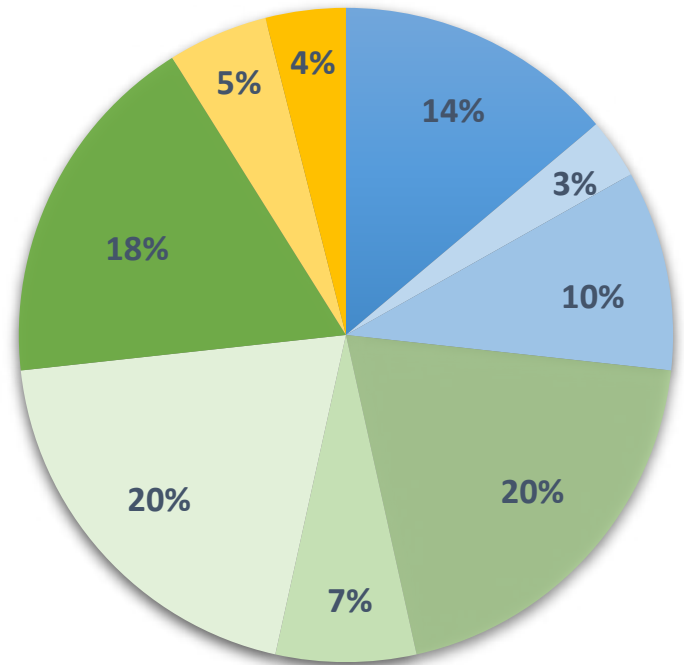
#### Bond Investments

- 1-3 Year U.S. government & corporate bonds
- U.S. high yield bonds
- Overall U.S. bond market
- 1-10 Year U.S. treasury inflation protected obligations

#### Alternative Investments

- Developed Real Estate Securities
- Commodities

Example is for illustrative purposes only and reflects the fund's asset allocation as of December 31, 2024.



*Investing involves risk, including the risk of loss of principal. Diversification does not ensure a profit or guarantee against loss.*

*The Target Retirement Funds are designed for investors expecting to retire around the year indicated in each fund's name. Each fund's asset allocation strategy becomes increasingly conservative as it approaches and passes the target date. The investment risks of each fund change over time as its asset allocation changes. When choosing a fund, investors should consider whether they are willing to accept relatively more or less risk earlier or later than the target date. There may be other considerations relevant to fund selection as well.*

*Assumptions and forecasts used by State Street in developing the Target Retirement Funds asset allocation glide path may not come to pass, could result in losses before, at, or after the target date year, or could make the portfolio unable to provide adequate income in retirement.*

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### Questions?

To learn more about Target Retirement Funds visit the website:  
[www.msrs.state.mn.us/simplify-investing](http://www.msrs.state.mn.us/simplify-investing)



**1.800.657.5757** between  
8:00 a.m. – 4:30 p.m. Central Time



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