

## **CANDIDATE BIOGRAPHICAL SKETCH**

### **STATE PATROL RETIREMENT PLAN**

#### **Important**

- ◆ **Candidate supplied the biographical information.**
- ◆ **MSRS does not verify the accuracy of the biographical information.**

#### **Mike LeDoux**

**State Service:** Minnesota State Patrol, Sergeant

**Length of State Employment:** 23 years

#### **My education, training, and experience:**

I graduated from Hibbing Community College in 1992 with an Associate of Applied Science Degree in law enforcement. I completed the Minnesota State Patrol Academy in 1994. I have been assigned to road patrol from 1994 – present. I have been an active member of the Minnesota State Patrol Troopers Association (MSPTA) my entire 23-year career and have served as an Alternate Delegate, District Delegate, and I am currently the Vice President. I am also a legislative delegate for the MSPTA and the current Chairman of the Minnesota Law Enforcement Association during contract negotiations. I worked with other MSRS members in 2017 to proactively address the decline in funding as a result of actuarial information projecting lower investment returns and increased lifespans for benefit recipients.

#### **Why I would like to serve on the MSRS Board of Directors:**

I would like to utilize my experience as MSPTA Vice President and legislative delegate to protect, promote, and ensure the State Patrol Retirement Fund remains sustainable for active, retired, and future members. I want to work with the other members of the MSRS Board to ensure passage of a clean omnibus retirement bill that will pass the legislature and be signed by the Governor. It is extremely important to: 1) stress the economic security provided by passage of this bill for thousands of Minnesotans, 2) help others recognize the shared sacrifice of current and retired members for plan sustainability, 3) promote the need for supplemental state aid, and, 4) point out the economic benefits that pensions provide in the respective communities where retirees live, which result in a relatively low cost to taxpayers.